

**AS/Ega/Inf (2022) 04**

13 January 2022

## **Committee on Equality and Non-Discrimination**

### **Terms of reference of the Sub-Committees**

#### **Sub-Committee on Gender Equality<sup>1</sup>**

The sub-committee shall consider matters relating to discrimination on grounds of sex or gender as well as matters relating to women's empowerment and rights.

The sub-committee shall promote synergies with other Assembly committees and structures with a view to promoting gender-mainstreaming in the work of the Assembly, and hold regular discussions to take stock of developments and progress in the area of gender equality and gender mainstreaming in the work of the Assembly.

The sub-committee shall reinforce co-operation with national parliamentary committees working on gender equality, as well as with the Committee on Women's Rights and Gender Equality of the European Parliament (FEMM).

The sub-committee shall follow the activities of the Council of Europe bodies specialising in gender equality, in particular the Gender Equality Commission (GEC) and consider the appropriate follow-up at parliamentary level.

The sub-committee shall reinforce co-operation with the Inter-Parliamentary Union and the United Nations, notably UN Women, and enhance its contribution to the work of the Commission on the Status of Women.

#### **Sub-Committee on the Rights of Minorities<sup>2</sup>**

The sub-committee shall deal with all matters relating to the rights of national minorities and other minorities.

The sub-committee shall consider matters concerning the Council of Europe's treaties and mechanisms relating to the rights of national minorities and other minorities – in particular the Framework Convention for the Protection of National Minorities and the European Charter for Regional or Minority Languages. It shall contribute to their promotion.

The sub-committee shall consider all proposals for improving the protection of the rights of minorities in Europe, promoting and enforcing them in the Council of Europe member states, and strengthening the Council of Europe's standard-setting instruments and their monitoring procedures. It shall submit its recommendations to the committee, where appropriate in the context of the preparation of a draft report.

<sup>1</sup> Approved during the January 2019 Part-Session, revised during the January 2021 part-session.

<sup>2</sup> Approved during the January 2012 Part-Session, revised during the January 2021 part-session.

The sub-committee shall follow the activities of the Council of Europe bodies specialising in minorities and their rights, in particular the Advisory Committee of the Framework Convention for the Protection of National Minorities and the Committee of Experts on the European Charter for Regional or Minority Languages. It shall follow the activities of and strengthen cooperation with relevant United Nations instances and the OSCE High Commissioner on National Minorities.

## **Sub-Committee on Disability and Multiple and Intersectional Discrimination<sup>3</sup>**

The sub-committee shall consider matters relating to discrimination on the ground of disability, equality and inclusion of persons with disabilities, violence against persons with disabilities as well as multiple and intersectional discrimination. It shall follow the activities of the Council of Europe in this field, in particular those of the Commissioner for Human Rights. It shall follow the implementation of the Council of Europe Disability Strategy (2017-2023) as well as relevant ECRI policy recommendations. It shall also pay attention to the work of the United Nations Committee on the Rights of Persons with Disabilities (CRPD), the United Nations Special Rapporteur on the Rights of Persons with Disabilities and other relevant treaty bodies and special procedures.

The sub-committee shall discuss proposals for countering multiple and intersectional discrimination. It will aim at identifying invisible forms of discrimination which are created by the interaction, in a specific context, of various grounds of discrimination. It shall submit its recommendations to the committee, where appropriate in the context of the preparation of a draft report.

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<sup>3</sup> Approved during the January 2014 Part-Session, revised during the January 2017 Part-Session. Revised during the January 2021 Part-Session.