

# Research Project Gender & Corruption:

Has gender-mix a potential influence on corruption in the job environment?

Dr. Matthias Kopetzky

Joint Hearing on

“Gender dimensions of corruption”

Strassburg, October 1st, 2014



# Who we are?

- The **INSTITUTE of INTERNAL AUDITORS**
  - Established in 1941
  - To represent the internal audit profession
- Currently we have about **180.000 members**
  - Internal Auditors all over the World
- We are the „**3rd Line of Defence**“
  - In private and public sector organisations



# We are represented all over Europe

- |   |   |   |  |
|---|---|---|--|
|  IIA Austria                |  IIA Finland     |  IIA Montenegro  |  IIA Sweden       |
|  IIA Azerbaijan             |  IIA France      |  IIA Morocco     |  IIA Switzerland  |
|  IIA Belgium                |  IIA Germany     |  IIA Netherlands |  IIA Turkey       |
|  IIA Bosnia and Herzegovina |  IIA Greece      |  IIA Norway      |  IIA UK & Ireland |
|  IIA Bulgaria               |  IIA Hungary     |  IIA Poland      |  |
|  IIA Croatia                |  IIA Iceland     |  IIA Portugal    |  |
|  IIA Cyprus                 |  IIA Italy       |  IIA Romania     |  |
|  IIA Czech                  |  IIA Latvia      |  IIA Serbia      |  |
|  IIA Denmark                |  IIA Lithuania   |  IIA Slovenia    |  |
|  IIA Estonia               |  IIA Luxembourg |  IIA Spain      |  |



# Some strange answers!

- **Since years we repeated one question to colleagues:**
  - Did you ever had a corruption case with one or more women as main perpetrators?
    - **No Cases**
- **So we wanted to know on a broad and relevant sample**
  - IIA Austria started a **research project** named „Gender & Corruption“ in 2012



# Some strange questions?

- **Is there something significant in corruption regarding gender in comparison to other forms of economic crime?**
- **Is there a quantitative difference between males and females becoming perpetrators in corruption cases?**
- **Is the gender-mix in job environments relevant for the likelihood of „developing“ a corruption scheme?**



# Our Research Project:

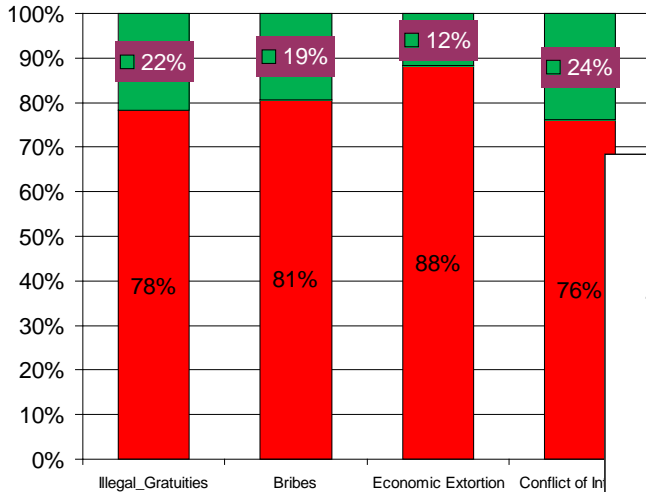
We asked Internal Auditors all over Europe

- Hypothesis 1:
  - In less than 10% of the corruption cases women act as main perpetrators.
- Hypothesis 2:
  - In corruption cases, which include women as perpetrators, those women play minor roles in comparison to their male comrades in the scheme.
- Hypothesis 3:
  - The more Women in group – the less corruption we will find

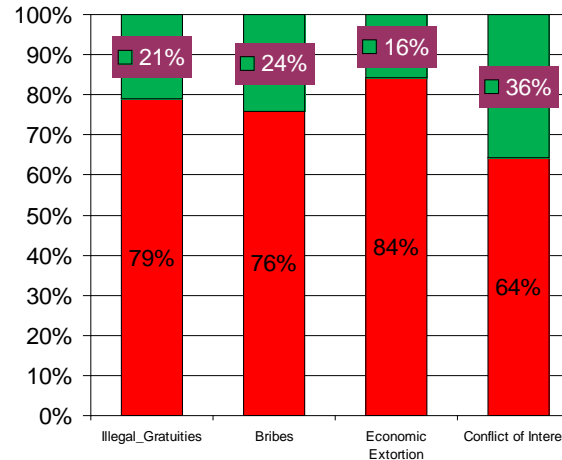


# The IIA-Austria Study 2012/13 – Cases from Internal Auditors

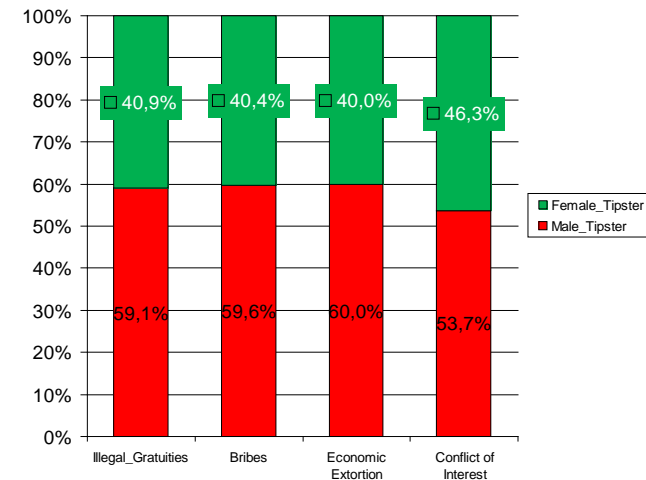
Relationship male and female Perpetrators



Relationship secondary male and female Perpetrators

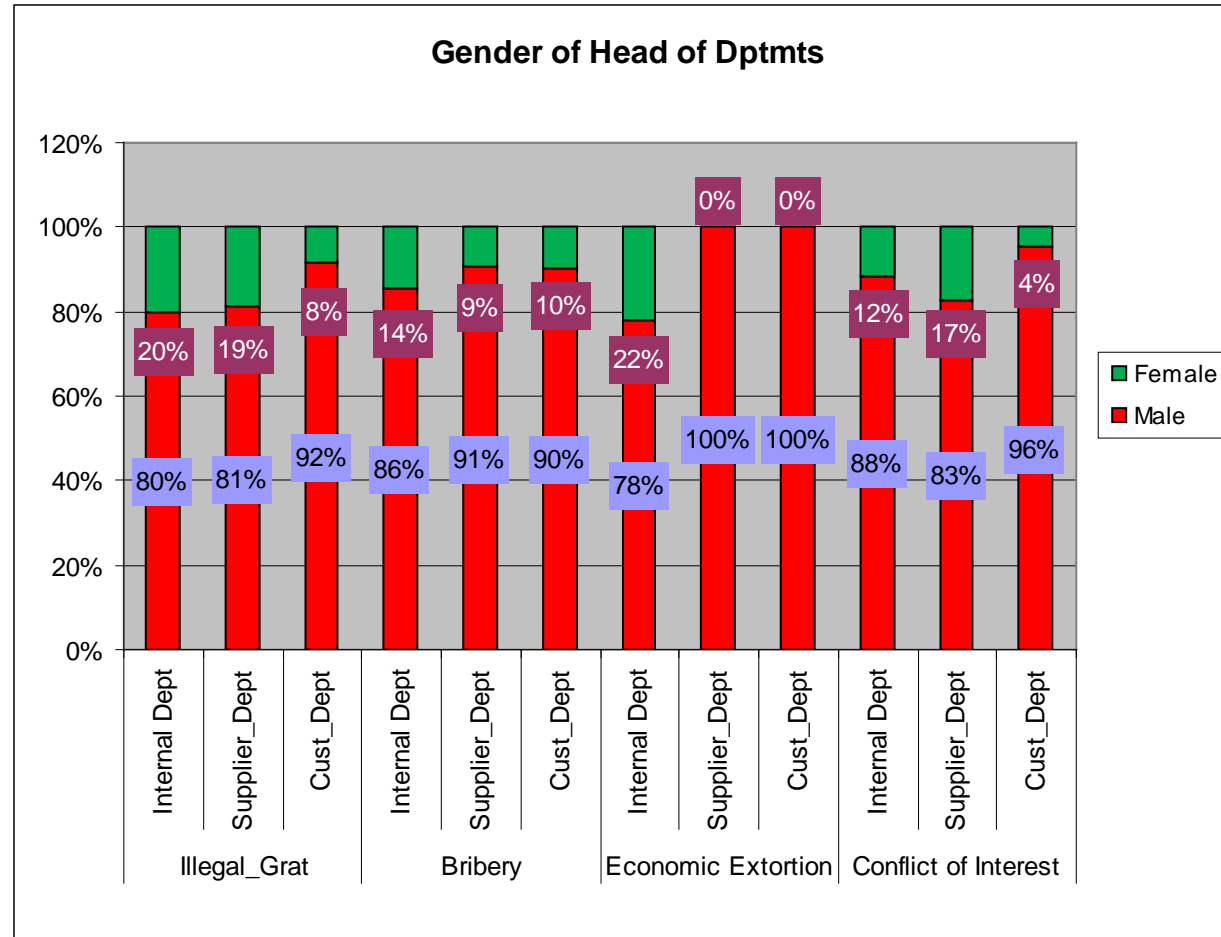


Relationship male and female Tipsters



# The IIA-Austria Study 2012 – Cases from Internal Auditors

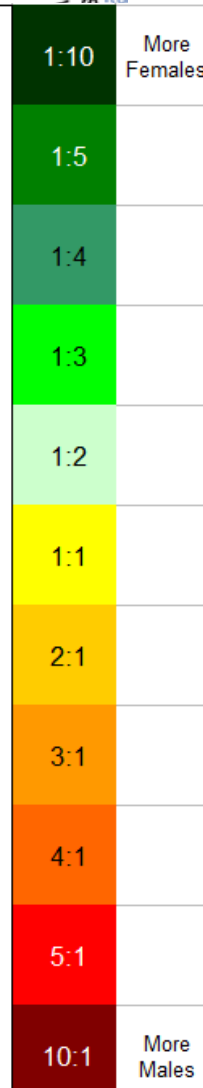
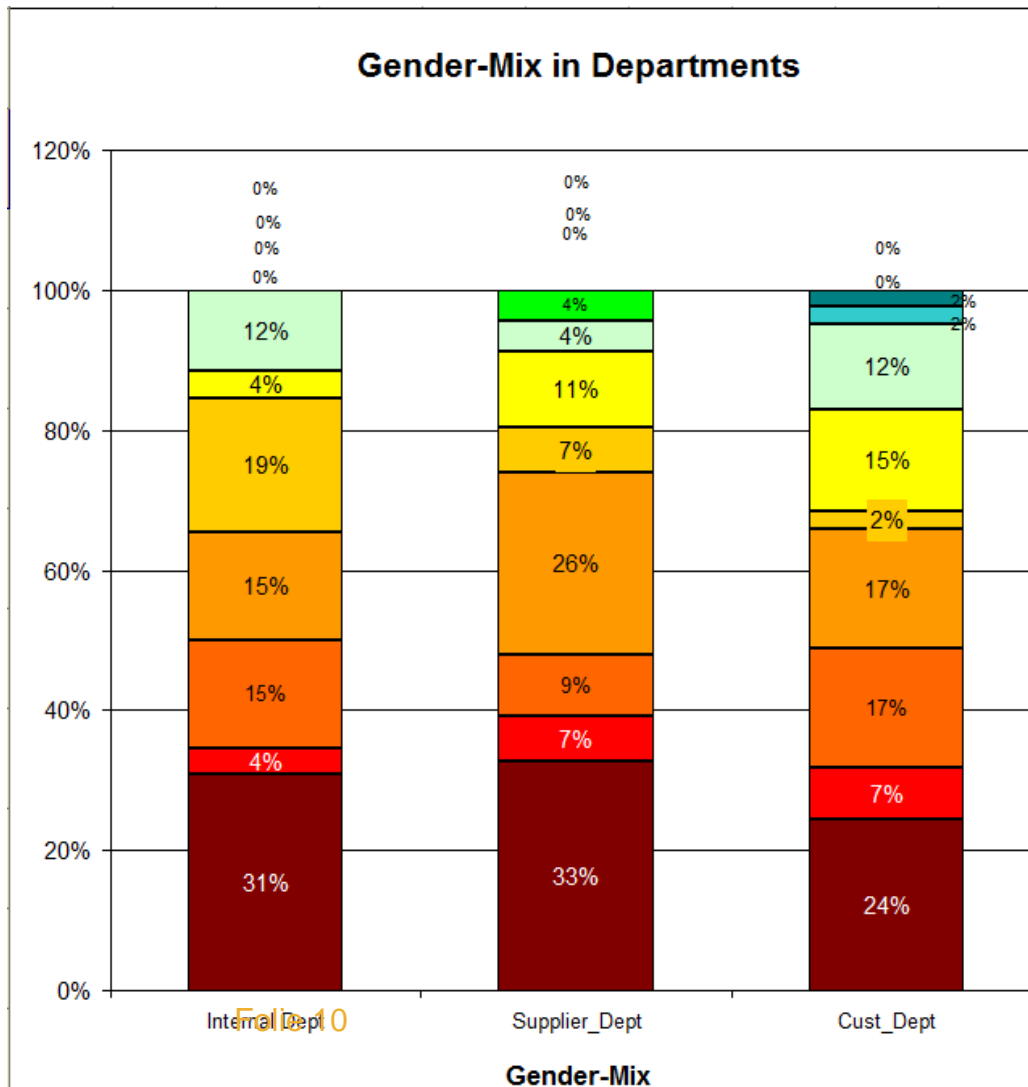
- Executives –  
The tone  
from the top
  - Was the head of the department affected male or female?
    - Internal oriented departments
    - Purchase oriented departments
    - Customer oriented departments





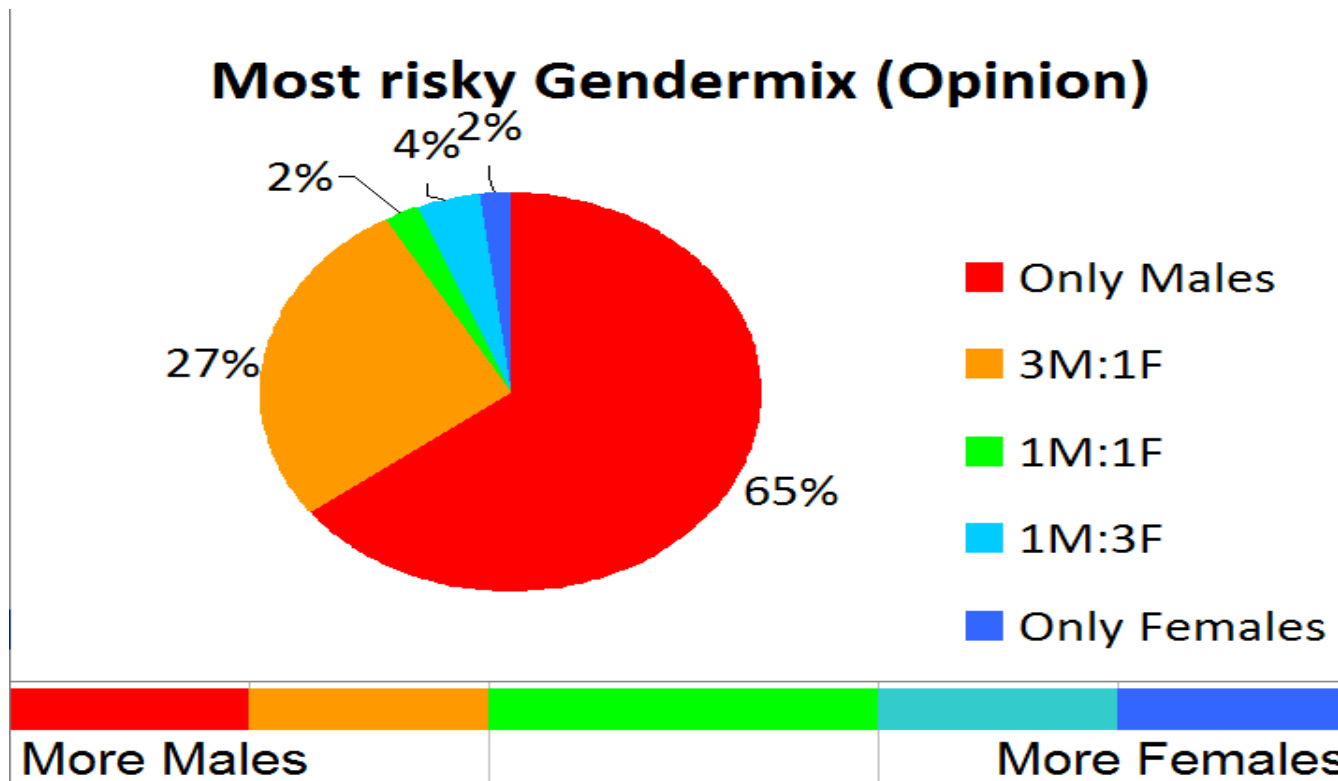
# The IIA-Austria Study 2012/13 – Cases from Internal Auditors

- Gender-Mix in affected departments
  - What was the gender-mix in the involved departments?



# The IIA-Austria Study 2012 – Opinion of Internal Auditors

- Most risky Gender-Mix?
  - What is the riskiest gender-mix in a department for corruption cases to develop?



# Conclusions

- Significantly **more** males in corruption cases
- The **tougher** the **scheme** – the **more** males we find as perpetrators
- **Gender Mix** in the job environment could be of **significant influence** on **corruption**
- **38%** of Internal Auditors have a **strong believe** into the **relevance** of **gender mix**
- **92%** of Internal Auditors see much **more** corruption **risk** in **male** dominated **groups**



# Is there an advice?

- YES, we think so:
  - Even if we don't know the reasons
- The results suggest
  - That **engaging more females** in areas vulnerable to corruption could have a **containment effect**
  - **Risk** of such preventive activities is **zero**
  - **Cost** of such preventive activities is **zero**



# Mag. Dr. Matthias Kopetzky, CIA,CFE,CPA

## ▪ Active Job Position

- **CEO** of Business Valuation Gutachten- und Unternehmensberatung GmbH (seit 1998)

## ▪ Professional Experience

- Business Consultant
- Managerial positions in the IT Industry
- HFP-Auditors (Vienna)
- CEO of Business Valuation Gutachten- und Unternehmensberatung GmbH
- Permanent Expert Witness in Austrian Courts
- Specialist all aspects of economic crime

## ▪ Engagements

- Member of the Board at IIA Austria
- Certified Fraud Examiner CFE und Mitglied der ACFE (Association of Certified Fraud Examiners)
- Certified Public Accountant CPA/Maine/US
- Certified Internal Auditor CIA und Mitglied des IIR (Institut für Interne Revision in Ö)
- Lecturer at various universities (Vienna, Wr. Neustadt, Innsbruck, ...)
- Chair of Special Interest Group “Economic Crime” at the IIA-Austria



# Mag. Dr. Matthias Kopetzky, CIA,CFE,CPA

## ▪ Books and Articles

- Wells-**Kopetzky**: “Handbuch – Wirtschaftskriminalität in Unternehmen” (LexisNexis-Orac, Wien, 2012)
- “Das Risikomanagement aus der Sicht der Internen Revision“- Autorengemeinschaft (Linde) Hrsg: IIR Österreich
- **Kopetzky**, Matthias: „Case 55 - Double Damage“ in Wells, Joe (Hrsg): Fraud Casebook – Learning from the bad side of Business (Wiley, 2007, N.J. USA)
- **Kopetzky**, Matthias: „Neue Bedeutung der Korruption im Strafrecht“ in Fellmann/Klug: IKW-Band 1,16 – Vademecum der Korruptionsbekämpfung (2008, Kommunale Forschung Österreich)
- **Kopetzky**, Matthias: „The Fraud Factor“ in The CPA Journal, April 2008, New York
- **Kopetzky**, Matthias: „Schutz vor Mitarbeiterverfehlungen in Banken“ in *Die gewerbliche Genossenschaft*, Jg 136, Ausgabe 9-10/2008, S 20ff

